

## Realise your potential at TVP: New police officer recruitment campaign

Thames Valley Police is launching a new Police Officer recruitment campaign, aimed at attracting people to the force who want a career where they can make a real difference and realise their full potential.

As a Police Officer, once confirmed in post you have a variety of career opportunities and specialisms available that will enable you to realise your career potential. From an initial start on Incident & Crime Response (ICR), options open up to include an investigative career as a Detective (Child Abuse Investigation, Domestic Abuse Investigation, CID, Major Crime, Family Liaison Officer), Firearms, Dog handler, Mounted section, Counter Terrorism, Surveillance, Drone Pilot, Rural Crime, Roads Policing, Public Order, Negotiator, Intelligence and many more.

**Thames Valley Police offers entry routes to those interested in becoming a Police Officer for both those with or without a degree.**

The starting salary for all new recruits is £26,780 (which includes £2,000 South-East allowance). On the current system, officers can expect to be earning a salary in excess of £40,000 per annum by your seventh year in the job.

**Ready to apply today to become a Police Officer?** To learn more and to apply via the entry route best suited for you, please visit: [www.tvpcareers.co.uk/police-officer](http://www.tvpcareers.co.uk/police-officer)

**Would you like to speak to us in person about a career in policing? Join our TVP Job Fairs this summer:** as part of this new recruitment campaign, two job fairs are being organised throughout summer, one in Slough, on 25 June, and one in Buckinghamshire (date to be confirmed). To register your place and learn more about these events, please visit our [TVP Events page](#).



A recruitment campaign graphic for Thames Valley Police. The graphic is a 2x2 grid of images. The top-left image shows a police officer standing next to a dog in front of a blue and yellow police car. The top-right image shows a police officer on a motorcycle. The bottom-left image shows a police officer holding a rifle in front of a blue and yellow police car. The bottom-right image shows the Thames Valley Police logo and the website address TVPCAREERS.CO.UK. In the center of the grid, there is a blue arrow pointing right and a yellow arrow pointing left, with the text 'REALISE YOUR POTENTIAL' in blue and yellow.

**REALISE YOUR POTENTIAL**

**RECRUITING NOW**

**THAMES VALLEY POLICE**  
**TVPCAREERS.CO.UK**

## Realise your potential at TVP

The TVP officers featured in our new recruitment campaign are proof of how a career in policing at TVP is helping them realise their potential. Since joining the police, Sergeant Emma Dainty had always wanted to become a Dog Handler, and she is now the first female Sergeant within the Joint Operating Unit Dog Support Unit, partnered with trainee Police Dog Rocco.

Police Sergeant Mark Scully starting his career in ICR, and now is working in the Roads Policing Unit, keeping people safe and moving on our Thames Valley roads.

Police Constable Natalie Barrette was previously a sports coach before joining the police; four years into her policing career, she had the opportunity to join our Armed Response Unit, where she is now working, encouraging more women officers to join. The three officers are the first three stories featured in our campaign, their stories will be released on our TVP Careers website this week; more stories will be shared throughout this summer. [Get inspired by our TVP People stories here](#)

**Policing is a challenging yet rewarding career**, offering unrivalled camaraderie and team spirit. It is not easy though; we serve the public 24/7, 365 days a year, demand is high and the reality is that you are dealing with people often at the worst moment of their lives who will be looking to you for support.

Over the last three years, our force has grown with an additional 368 new police officers. Ranged in age from 19 to over 50s, they bring a wide variety of previous life and work experience, including community mental health support, the military, retail and leisure, foster care, the prison service, the travel industry, teaching, animal welfare, as well as university graduates and college-leavers, demonstrating that policing continues to appeal to a wide range of people.

Despite their many differences, our new recruits all share a common purpose; to serve the public, protect our communities and keep people safe; it is this natural affinity to help others that we are looking for.

**A diverse workforce is an important part of operational effectiveness for Thames Valley Police and is essential in maintaining public trust with all of our communities.**

Chief Constable Campbell said: *“Attracting people from a range of backgrounds will bring different knowledge and expertise and help us to build stronger relationships with the public, enabling us to serve and protect them more effectively.*

*“We have had success in attracting more women into policing, but realise there is work to do to increase broader diversity within the force.”*

TVP is working hard to improve representation within our organization, over the past year almost 50% of our new student officers have been women and 10.5% have identified as coming from ethnically diverse backgrounds. Candidates from ethnically diverse backgrounds can link in with our Positive Action and Engagement Team (PAET) for advice and support.

TVP's PAET is made up of serving officers and focuses on building engagement in our under-represented communities, encouraging people from our Black, Asian and Minority-Ethnic communities to consider a career in policing.

As well as focusing on outreach work, the team supports applicants through the recruitment process and subsequently with their professional development and progression once they have joined. You can find additional information about our [Positive Action and Engagement Team on our TVP Careers website](#).

**CB**

**Note to editors:**

We are available for interviews about our Police Officer programmes and the current recruitment campaign. To arrange interviews, please email [mediaoffice@thamesvalley.police.uk](mailto:mediaoffice@thamesvalley.police.uk)